**F R E D E R I C K J O R D A N C H A M B E R S**

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Called to the Bar in 2009, Anna specialises in employment and industrial law, discrimination law and administrative law.

She appears in cases for clients in Federal and State courts and industrial tribunals, including the Federal Circuit and Family Court of Australia, the Federal Court of Australia, the Fair Work Commission, and Industrial Relations Commission of New South Wales, and the New South Wales Civil and Administrative Tribunal.

The depth of her litigation practice has seen Anna appear in matters at first instance and on appeal, and in interlocutory hearings. She regularly appears both led and unled in a broad range of employment matters, including proceedings involving discrimination claims, enterprise agreements, award making and interpretation, contraventions, and unfair dismissals.

Prior to being called to the Bar, Anna gained considerable industry experience in her fields of practice, having worked for employer associations, a large Australian corporation, and a Federal Government business enterprise. Such experience, coupled with her legal experience as a barrister, provides her with a solid foundation upon which to provide high quality representation to her clients.

Anna regularly attends mediations on behalf of her clients. In addition to her legal qualifications, she holds a Bachelor of Economics and a Graduate Diploma in Employment Relations.

**ADMISSIONS TO PRACTICE**

* 2009 Admitted to the Bar of New South Wales
* 2004 Admitted as a Solicitor of the Supreme Court of New South Wales

**PROFESSIONAL QUALIFICATIONS**

* Bachelor of Economics: Macquarie University
* Graduate Diploma in Employment Relations: University of Western Sydney, Nepean
* Diploma of Law: LPAB

**PRINCIPAL AREAS OF PRACTICE**

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| * Employment and Industrial Law |  |
| * Discrimination * Administrative Law |  |

**PROFESSIONAL EXPERIENCE**

* 2009 – present Barrister, Frederick Jordan Chambers
* 1998 – 2009 Employee Relations Manager NSW/ACT, Australia Post
* 1995 – 1998 Senior Human Resources Consultant, Ansett Australia (NSW)
* Pre 1995 Industrial Advocate, Chamber of Manufactures and Industrial Officer, Motor Traders Association

**PROFESSIONAL MEMBERSHIPS AND OTHER**

* Member, New South Wales Bar Association
* Member, Women Lawyers Association of NSW
* 2020 – Member, Bar Association Industrial, Employment, Health, and Safety Committee
* December 2020 – December 2022 – Director, Barrister Services Co-operative for Frederick Jordan Chambers

**SELECT CASES**

**High Court of Australia**

* *ALDI Foods Pty Ltd v Shop, Distributive & Allied Employees Association* (2017) 262 CLR 593 (led by Mr Hatcher SC) – appeared for the Appellant; approval of an enterprise agreement.

**Federal Court of Australia**

* *Campbell v Northern Territory of Australia (No 3)* [2021] FCA 1089 (with Mr Tierney) – appeared for the Applicant; claim of race discrimination.
* *ALDI Foods Pty Ltd v Transport Workers Union of Australia* (2020) 282 FCR 174 (led by Mr Hatcher SC and Ms Painter SC) – appeared for the Appellant: claim of misleading and deceptive conduct.
* *ALDI Foods Pty Ltd v Transport Workers Union of Australia* (2020) 294 IR 407 (led by Mr Hatcher SC) – appeared for the Applicant: claim of misleading and deceptive conduct.
* *ALDI Foods Pty Ltd v Shop, Distributive and Allied Employees Association* (2019) 269 FCR 112 (led by Mr Hatcher SC) – appeared for the Applicant; approval of an enterprise agreement.
* *ALDI Foods Pty Ltd v Transport Workers Union of Australia* [2017] FCA 1004 (led by Mr Cross) – appeared for the Applicant; application for interlocutory injunction.
* *State of New South Wales (Department of Justice – Corrective Services) v Huntley* [2017] FCA 581 (led by Ms Ronalds SC) – appeared for the Respondent, appeal re disability discrimination claim in employment.
* *Shop, Distributive & Allied Employees Association v ALDI Foods* (2016) 245 FCR 155 (led by Mr Hatcher SC) – appeared for the Respondent; approval of an enterprise agreement.
* *Koutalis v Pollett* (2015) 235 FCR 370 - appeared for the Respondent; appeal from decision of Local Court regarding long service leave entitlements.
* *Haraksin v Murrays Australia Ltd No 2* (2013) 211 FCR 1 (led by Ms Ronalds SC) – appeared for the Applicant; claim of disability discrimination in relation to the provision of services.
* *Richardson v Oracle Corporation Australia Pty Ltd and Randol Tucker* (2013) 232 IR 31 – appeared for first 7 days of hearing for the Second Respondent; claim of sexual harassment

**Federal Circuit and Family Court of Australia (previously Federal Circuit Court)**

* *Waknin v Servcorp Administration* [2023] FedCFamC2G 634 – appeared for the Applicant; general protections claim and *Waknin v Servcorp Administration (No 2)* [2023] FedCFamC2G 757 – penalty proceedings.
* *Shop, Distributive and Allied Employees’ Association v ALDI Foods Pty Ltd* (2022) 318 IR 206 – appeared for the Respondent: interpretation of an enterprise agreement.
* *Wood v Sematic Software Asia Pacific Pty Ltd* [2021] FCCA 1006 – appeared for the Applicant; general protections claim.
* *Coote v Mainline Access Pty Ltd (No 3)* (2019) 344 FLR 1 – appeared for the Respondent; penalty hearing.
* *Hudson v Australian Broadcasting Corporation* (2016) 311 FLR 134 – appeared for the Applicant: application for maximum costs order in public interest case.

**Fair Work Commission of Australia**

* *Shop, Distributive & Allied Employees Association v ALDI Foods* [2023] FWC 1671 – appeared for the Respondent – application for an order to access non-member records.
* *Shop, Distributive & Allied Employees Association v ALDI Foods* [2023] FWCFB 164 (led by Mr Hatcher SC) – appeared for the Respondent; appeal from decision to dismiss application for access to non-member records.
* *Saidi v Healthscope Operations Pty Ltd* [2023] FWC 1083 – appeared for the Respondent; unfair dismissal proceedings
* *Wood v Amigoss Preschool and Long Day Care Co-operative Ltd* [2022] FWC 2925 - appeared for the Applicant; unfair dismissal proceedings.
* *Grantham v NSW Trains* [2021] FWC 5995 – appeared for the Respondent; unfair dismissal proceedings.
* *Brelin v Sydney Trains* [2021] FWC 1314 – appeared for the Respondent; unfair dismissal proceedings.
* *United Workers Union v KU Children’s Services* [2020] FWC 5530 – appeared for the Respondent; interpretation of enterprise agreement.
* *Construction, Forestry, Maritime, Mining and Energy Union v Vysot Pty Ltd (t/as Captain Cook Cruises)* [2020] FWCFB 1992 (led by Mr Hatcher SC) – appeared for the Respondent, appeal from decision to approve an enterprise agreement.
* *Southern Cross Care Pty Ltd v Taylor* [2019] FWCFB 8252 – appeared for the Appellant; appeal regarding interpretation of enterprise agreement.
* *Peto v Ausgrid Management Pty Ltd* [2019] FWC 6691 – appeared for the Respondent; a dispute regarding a matter arising under an enterprise agreement.
* *Re Loaded Rates Agreement* [2019] FWCFB 3610 (led by Mr Hatcher SC) – appeared for ALDI Foods Pty Ltd; approval of an enterprise agreement.
* *Miao v ANZ Banking Group Pty Ltd* [2018] FWC 6786 – appeared for the Respondent; unfair dismissal proceedings.

**NSW Court of Criminal Appeal**

* *Geitonia Pty Ltd v Inner West Council* [2016] NSWCCA 186 (led by Mr T Howard SC) – appeared for the Appellant; appeal from the Land Environment Court.

**NSW Court of Appeal and Supreme Court**

* *Secretary, Department of Education v Derikuca* [2023] NSWCA 94 (with Ms Andelman) – appeared for the Respondent; judicial review.
* *UP Australia Pty Ltd v McDonald* [2018] NSWSC 218 – appeared for the Second Defendant; restraint of trade in employment.
* *OV & OW v Members of the Board of Wesley Mission* (2010) 79 NSWLR 606 (led by Ms Ronalds SC) – appeared for the Appellants; appeal from the Appeal Panel of the Administrative Decisions Tribunal.

**Industrial Relations Commission of NSW**

* *Dey v Industrial Relations Secretary (No 2)* [2023] NSWIRComm 1094 – appeared for the Respondent; unfair dismissal proceedings.
* *Narayan v Industrial Relations Secretary (Department of Communities and Justice, Corrective Services NSW)* [2020] NSWIRComm 1014 – appeared for the Respondent; unfair dismissal proceedings.
* *Re Crown Employees (New South Wales Department of Family and Community Services) Residential Centre Support Services Staff Award 2015* (2017) 270 IR 19 (led by Mr Kenzie QC with Mr Warren) – appeared for the Respondent; variation to public sector awards following the transfer of public sector employees to non-government employers.
* *Transport Industry General Contract Carriage Determination* (2017) 268 IR 48 – appeared for the Minister of Industrial Relations; creation of a new determination.
* *Cunningham v Industrial Relations Secretary* [2017] NSWIRComm 1063 – appeared for the Respondent; public sector appeal.
* *NSW Ambulance Death and Income Protection Benefits Interim (State) Award* (2016) 257 IR 331 – appeared for the Industrial Relations Secretary; creation of a new award.

**New South Wales Civil and Administrative Tribunal**

* *Walsh v Amobee ANZ Pty Ltd* [2022] NSWCATAD 257 – appeared for the Applicant; leave to commence proceedings.
* *Cameron v Commissioner of Police, NSW Police Force* [2016] NSWCATAD 281 – appeared for the Respondent; claim of discrimination in employment.
* *CNE v Children’s Guardian* [2017] NSWCATAD 41 – appeared for the Respondent; review under section 27 *Child Protection (Working with Children) Act 2012*.