

Jeremy Holt

Barrister

C: 0435 019 660

brief@jurisnguyen.com

Jeremy was called to the Bar in 2020 where he maintains a primary focus within Industrial and Employment law. He is available to appear for employees and employers in a very broad range of matters within the specialisation such as unfair dismissals, complex opinions on awards or contractual interpretation, general protections, bullying, restraint of trade, interlocutory injunctions, in all Australian jurisdictions.

Some of his other interests in Law are - Equitable Remedies & Trusts, Crime, Family Law, and International Law & Affairs.

Prior to the Bar Jeremy worked as a Lawyer at Taylor, Nott & Molinari, a remote country based Western Australian firm where he specialised within Commercial, Real Property, Equity & Trusts and Family Law.

Prior to law Jeremy spent a decade in and around employment operations from a recruitment perspective, mainly within Software and Technology as an Account Manager. Also within Human Resources working with large mining operators including some of Australia's largest Iron Ore and Gold operations where he was exposed to a myriad of industrial and employee relations cases on remote mining sites.

Jeremy has enjoyed a successful career as an Enterprise Account Manager. In his last role prior to the Bar he managed the Australian & New Zealand territory for a Florida based technology and software firm.

Earlier, Jeremy was a member of the elite 1st Battalion Royal Australian Regiment training as part of the overseas deployment force.

Jeremy speaks conversational Vietnamese and has lived as an expat for nearly 10 years, his last sojourn was in Paris where he studied French at Alliance Française. He has an active interest in International Law & Affairs including the Law of the Seas and UNCLOS.

Jeremy has numerous degrees including a Masters of Communication where he majored in Public Relations. In this degree he built on his passion for advocacy and persuasion.

PRINCIPLE AREAS OF PRACTICE

- Employment Law & Industrial Relations
- Equity & Trusts
- International Law & Affairs
- Law of the Sea, UNCLOS
- Real Property, Farming
- Wills & Estates, Succession
- Complex Wills involving Testamentary Trusts, Estate Advice
- Family Law
- Criminal Law

ADMISSION TO PRACTICE

- 2020 Called to the Bar, NSW Bar Association
- 2018 Admitted as Lawyer of the Supreme Court of Western Australia

PROFESSIONAL QUALIFICATIONS AND COURSES

- 2020 Sydney Language Solutions, Vietnamese
- 2018 Graduate Diploma of Legal Practice: College of Law
- 2017 Bachelor of Laws: Charles Darwin University
- 2014 Diploma of Professional Photography: The Photography Institute
- 2014 Certificate in Education, TEFL: Coventry House International
- 2012 Master of Communication, Public Relations: Edith Cowan University
- 2011 Industrial Relations Master Class: Chamber of Commerce and Industry
- 1999 Instructor: International College of Body Electronics
- 1997 Reiki Master, Usui, Jin Kei Do

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

- 2020 Industrial Relations Society of NSW

LANGUAGES

- Vietnamese, Conversational
- French, Basic

PROFESSIONAL LEGAL EXPERIENCE

- 06/2020 Barrister, Frederick Jordan Chambers
 - 03/2018 – 08/2019 Clerk, then Lawyer, Taylor, Nott & Molinari
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PROFESSIONAL EXPERIENCE

Senior Account Manager - Australia & New Zealand

Abbott Informatics, 09/2016 – 03/2018

- Management of sales process, technical proposals and technical sales team for ANZ.
- Management of Rio Tinto account in its expansion throughout Western Australia onto remote mine sites involving highly complex negotiations and technical conceptual discovery.
- Enterprise business development and coordination of technical team in the delivery of presentations to prospects including managing the tender process for all new accounts.

Expat

Paris, 2014 – 2016

Recruitment Team Leader, Telecommunications

Titan Recruitment, 05/2012 — 04 2013

- Management of the telecom's team of four recruiters and admin staff.
- Managing enterprise level account development up to \$20m revenue.

Senior Human Resources Advisor

Downer, 09/2010 – 02/2012

Portfolio: BHP Billiton, Rio Tinto, Wesfarmers, FMG

- HR management of six mine site operations within WA. The largest being Downer Blasting Services' contract with Fortescue Metals Group.
 - Employee Relations: Training and mentoring of supervisors in EEO principles.
 - IR & HR Policy: Implementation and research of best practice HR policies
 - Conducting ongoing employee related investigations, such as; sexual harassment, misconduct, harassment, lobbying unions.
 - Representing the company at the Fair Work Commission hearings for employee disputes and cases.
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Project Recruitment & Human Resources Consulting (Contract)

- Providing strategic human resources advice.
- Management of recruitment and onboarding to mine sites for highly technical roles such as Mining Engineers, Project Manager, Geologists, and Safety Staff, full recruitment of entire mine site start ups.
 - **Cliff Natural Resources**, 03/2012 — 05/2012
 - **St Barbara Minerals**, 05/2010 – 08/2010
 - **BHP** 11/2009 – 03/2010

West Australian Recruitment Manager

Commander Communications, 02/2007 – 05/2008

- Operational Management of Affinity IT, subsidiary company of the 4th largest Telecoms Company, at that time in Australia, Commander Communications.
- Management of IT Recruitment for Commander, and external clients.
- Management of P&L for WA.
- Implementing policies as part of the National Recruitment & HR team.
- Management of recruitment staff.

Recruitment Account Manager

Candle ICT, 12/2004 – 02/2006

- Managing major accounts: IBM, Telstra, Honeywell, CSC.
- Recruitment of high level ICT staff for major accounts.
- Tender and proposal management and submissions to key clientele.
- Managing large contractor portfolio.
- Management of internal resourcing staff.

Expat

New Zealand, Bristol UK, 1999 - 2004

Solder & Mortarman

Australian Army, 1st Battalion Royal Australian Regiment, 1994 - 1998